



Job Description: Urban Agriculture Interns (3 positions)

Start date and duration: week of May 2, 2021; up to 16 weeks pending funding

Wage: \$15 per hour / 37.5 hours per week.

Background: CHEP Good Food Inc. through its mission and goals has operated the askîy urban agriculture internship for youth since 2015. This internship works to the following project goals:

1. Grow food and food skills
2. Enhance cultural connections
3. Promote environmental sustainability
4. Create social enterprise
5. Engage youth

The askîy internship is both a summer job and a learning experience. There will be opportunities to take part in excursions, workshops, and events in addition to work in the askîy growing sites. Our ideal intern is enthusiastic about gardening and growing food, enjoys working in a team environment, and is culturally competent and comfortable with diversity. There are three intern positions, each with a different focus: Lead Urban Ag Intern, Education and Volunteer Assistant Intern, Marketing and Communications Intern (see descriptions below).

Job Requirements

- Must be between the ages of 15-30 years old.
- Must be a Canadian citizen, permanent resident, or have been granted refugee status.
- Legally allowed to work in Canada.
- No previous experience is necessary.
- Because there is an Indigenous cultural component to the internship, students of Indigenous descent are encouraged to self-declare in their cover letter.

Working Conditions

- Working outdoors in most weather conditions (rain, heat, cold)
- Working within an office environment
- Working with people from diverse cultural and socioeconomic backgrounds.
- All positions may require evening and weekend work as scheduled.

TASKS AND RESPONSIBILITIES	SKILLS & ASSETS
ALL INTERNS	
<ul style="list-style-type: none"> • Work collaboratively to plant, grow, maintain, harvest, and package produce. This includes manual labour in an outdoor setting. • Assist with customer service and sales to our askiy box CSA members, restaurant partners, and at community markets. • Participate in askiy workshops, mentorships, and excursions, including activities with a cultural focus. • Other tasks as discussed with supervisor. 	<ul style="list-style-type: none"> • Experience working in a garden <i>or</i> a keen interest in gardening, food security, or urban agriculture • Enjoys physical, outdoor work in all weather conditions • Enjoys working with people of all ages and backgrounds • Problem solving and teamwork • Cultural understanding and sensitivity • Good organizational and communication skills • Driver's license (not required) • Certifications (not required): First Aid and CPR-C, Food Safety
Lead Urban Ag Intern	
<ul style="list-style-type: none"> • Keep accurate records of planting, harvest weight, compost, etc. • Support coordinator with site maintenance, irrigation, and organizing supplies and scheduling • Assist with tours, educational workshops, and community events • Assist with customer service and sales to our restaurant partners and at community markets 	<ul style="list-style-type: none"> • Excellent organizational and record keeping skills • Experience in a supervisory or mentorship role • Communication, conflict resolution and problem-solving skills
Education and Volunteer Assistant Intern	
<ul style="list-style-type: none"> • Coordinate volunteering opportunities for individuals and groups. • Plan and provide tours, class visits, educational workshops, and 	<ul style="list-style-type: none"> • Experience working with children, youth groups, or volunteers • An interest in public and community engagement • Planning and organizational skills

community events (within COVID safety guidelines).	<ul style="list-style-type: none"> Flexibility and adaptability
Marketing and Communications Intern	
<ul style="list-style-type: none"> Create promotional materials, including social media posts and printed posters or newsletters. Coordinate communications and sales with our restaurant and community partners. Keep accurate records of sales. 	<ul style="list-style-type: none"> Experience in marketing, sales, or customer service Experience using social media, particularly to promote a project or community event

Please send a resume highlighting your skills and experience (including two current references), and a cover letter explaining why you'd be a good fit for this job (you may specify which position you are interested in if you wish), to Terri Lynn, Urban Agriculture Coordinator at urbanag@chep.org. Funding for these positions is subsidized by Canada Summer Jobs, and job offers will be made when funding is secured. Deadline for applications is 4 PM CST on **March 31, 2022**. Interviews of short-listed candidates are anticipated to be held during the week of **April 11, 2022**. Only candidates short-listed for the position will be contacted. Thank you for your interest in working with CHEP Good Food!